





# Share of McLean

Volunteer Handbook

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## Introduction

#### Welcome!

We're so glad you've chosen to volunteer with Share of McLean—an independent 501(c)(3) nonprofit and all-volunteer organization committed to helping low- and moderate-income neighbors in McLean, Great Falls, and the Pimmit section of Falls Church overcome food, clothing, and shelter insecurities.

Since 1969, Share has been a vital part of our community, relying entirely on volunteers to make our work possible. It takes more than 1,200 volunteer hours each month to operate our programs, and we're excited to have you join us in this effort.

Each year, Share supports 1,400 households—over 3,500 individuals—who are experiencing financial hardship, living on fixed incomes, or struggling with housing instability. Clients are referred to us by local faith communities, county social workers, school counselors, and other nonprofit organizations.

We partner with individual donors and community groups to provide food, clothing, furniture, emergency financial assistance, school supplies, and holiday gifts. With no paid staff, no office space, and no fundraising expenses, nearly every dollar and item donated goes directly to the neighbors we serve.

Share receives no government funding—our work is sustained entirely by the generosity of individuals, businesses, civic organizations, and faith-based groups.

Your time and dedication are an important part of this mission, and we're grateful you're here.

Here are a few key resources to help you get acquainted with Share of McLean:

- Share Website www.shareofmclean.org
- Facebook https://www.facebook.com/ShareOfMclean/
- Overview of Share Services www.shareofmclean.org/\_files/ugd/891f83\_2fb4f601074741629b6879411948a221.pdf
- <u>History of Share</u> https://www.shareofmclean.org/ files/ugd/891f83 9cf708c7d82248d19a419f046a1eb9ad.pdf
- Share Pantry and Clothing Room Policies <a href="https://www.shareofmclean.org/copy-of-food-pantry">https://www.shareofmclean.org/copy-of-food-pantry</a>
- Client Rights and Responsibilities https://www.shareofmclean.org/copy-of-food-pantry
- Financials https://projects.propublica.org/nonprofits/organizations/237111741

Your time and effort help make a meaningful difference in the lives of our neighbors—thank you for volunteering!

## Share's Mission and Core Values

#### Our Vision

Share's vision is to positively impact the lives of our neighbors in need.

#### Our Mission

Share of McLean is an all-volunteer, community-based nonprofit that teams with individual donors and partner organizations to assist our neighbors who face food insecurity, economic hardships, or related challenges.

#### Our Core Values

- We value our clients and treat them with kindness, respect, and generosity.
- We value our donors and are deeply grateful for their charitableness and partnership.
- We think of our volunteers as family and are inspired by their commitment and dedication.

## **Share Programs**

Share has three main programs and two seasonal programs that provide vital assistance to neighbors in our community.

- 1. Food and Clothing Pantry
- 2. Furniture Program
- 3. Emergency Financial Assistance
- 4. Back-to-School Supplies
- 5. Holiday Program

## Share Volunteer Roles

Both adult and teen volunteers are eligible to earn community service hours. Please note that some volunteer positions are only open to adults 19 years and older. The age restrictions will be noted on the SIGNUP GENIUS form.

#### 1. Food and Clothing Pantry

The Food and Clothing Pantry is our most visible program and is housed in space generously donated by the McLean Baptist Church, Door #8, 1367 Chain Bridge Road. The pantry is open on Wednesday and Saturday mornings from 9:30 AM to 12:00 PM. On the first and third Thursdays of each month, from 9:00 a.m. to 11:00 a.m., the pantry is also open to our senior clients aged 55 and over.

For a list of opening days, please see Share's calendar:

https://www.shareofmclean.org/calendar.

Clients may shop in the pantry twice per month. To receive services, each food pantry visitor must register annually with Share, providing proof of address to confirm that they and all household members reside within Share's service area. At each visit, clients must present identification and check in at the front desk, where they will receive a card indicating their household size. This helps volunteers assist them in selecting the appropriate amount of food items.

The Food and Clothing Pantry is open on Wednesday and Saturday mornings, and the first and third Thursday of every month. Volunteers in the Pantry play a crucial role in guiding clients through the shopping process in an orderly manner. Clients are required to shop in the food pantry <u>before</u> shopping for clothing or household goods. Since the pantry space can become crowded with clients, volunteers, and carts, we rely on volunteers to ensure that clients take only the number of items they are allotted and move efficiently from room to room.

Adult and teen volunteers can sign up directly for a pantry opening using the <u>SignUp</u> <u>Genius</u> tool. Please note that some volunteer positions are only open to adults age 19 and above.

A volunteer supervisor is present at each pantry opening to answer any questions.

Volunteers should arrive at least <u>15 minutes</u> prior to the pantry opening to familiarize themselves with their roles and responsibilities, unless otherwise noted below. (Please note that the pantry opens at 9:30 a.m. on Wednesdays and Saturdays, and at 9:00 a.m. on Thursdays.)

Upon arrival, please check in with the pantry supervisor and pick up a red Share apron to wear during your shift.

#### **Food and Clothing Pantry Volunteer Roles:**

- 1. **Registrar** Greet Share clients, check ids, and verify household size. Please arrive 30 minutes before the pantry opening time. (Training and approval on Share's Salesforce database, as well as detailed check-in procedures, are required for this role. Please see the Pantry Supervisor if you are interested)
- 2. Warehouse Support Sort donations and restock pantry shelves.
- 3. **Food Room** Guide and assist clients as they shop in the food pantry. Please arrive <u>45 minutes</u> before the pantry opens to help bag produce and set up the room.
- 4. **Pantry Assistant** Help clients collect frozen food, carry bags, load cars, and assist with other tasks as needed.
- 5. **Diaper/Linen Room** Check ids and assist clients in obtaining diapers, wipes, laundry detergent, linens, cooking oil, and distribute quantity-

- restricted items. Please arrive <u>30 minutes</u> before opening time and check with the Pantry Supervisor if you are new to this position.
- 6. **Clothing Room** Assist clients in selecting the appropriate number of clothing items and help maintain the cleanliness and organization of the room.
- 7. **Household Goods Room (Red Room)** –Ensure clients shop for food first before entering the room and take only the prescribed number of items. Oversee the areas for shoes, housewares, toys, and other household items to ensure proper usage and organization
- 8. **Bus Driver** Transport clients to and from the Lewinsville and Fallstead Retirement Residences on designated senior shopping days. (*Must be trained and approved by Share.*)
- 9. **Winter Coat Distribution (Seasonal)** Check ids and supervise the distribution of coats during the fall and winter seasons.

Please note: SHARE will be closed when the weather makes travel hazardous. A decision will be made by 7:00 am the morning of the opening. Notice of closures will be posted on www.shareofmclean.org and Share's Facebook page.

#### 2. Furniture Program

Share's Furniture Program (which operates entirely through volunteer schedulers, drivers, and helpers) picks up gently used furniture from local donors and delivers the furniture to neighbors in need. These clients, many of whom have transitioned from shelters to subsidized housing, are referred by social workers, church representatives, or school counselors to verify financial need.

Share uses an app to collect pertinent information on prospective clients and donors. A volunteer scheduler reviews the information on the app, contacts clients, social workers, and donors, and prepares the route outlining planned stops for pickups and deliveries of the furniture.

Each Saturday morning, a volunteer team gathers at the Share trucks parked at St. Luke Catholic Church in McLean. The team includes one driver and two helpers, with an occasional extra team member following in their own vehicle. Drivers go through a simple training prior to their first run. The team loads and unloads the

furniture so helpers should be able to carry one end of a sofa or dresser up a flight of stairs. The deliveries and pickups run for approximately five hours on Saturdays, from 8:30 AM to 2:00 PM. Occasionally during the week there are special pickups that require volunteers to collect and/or deliver furniture to 1-2 stops.

The furniture team is always looking for volunteer schedulers, drivers, and helpers. Volunteers can sign up directly to help with furniture delivery using <u>Sign Up Genius</u> or contact the team at <u>furniture@shareofmclean.org</u> with any questions.

#### 3. Emergency Financial Assistance Program

Share's Financial Assistance Program offers emergency support to neighbors facing urgent financial hardships, including rent, utilities, medical services, prescriptions, school activities, and other essential expenses. Clients are referred by Fairfax County, faith-based organizations, or school counselors. Clients can also call the Share answering service directly at (703) 229-1414. All payments are made directly to service providers, never to the client.

Volunteers for the Financial Assistance Program take turns serving for a week at a time every two months to manage referrals and follow up on requests. Comprehensive training is provided to ensure volunteers can effectively respond to questions and assist with resolving issues. Please contact <a href="mailto:info@shareofmclean.org">info@shareofmclean.org</a> if you would like more information on how to volunteer with the Financial Assistance Program.

#### 4. Back-to-School Program

Every year in August, the Back to School Team distributes school supply kits and a gift to our families with children. The students love getting new supplies to start the school year.

Volunteers are needed to support our Back-to-School program by helping in several key ways. You can assist with purchasing and assembling supply kits, using Share's Most Needed list to ensure every student receives the essential tools for learning. You can also help encourage donations by reaching out to friends, neighbors, community groups, and local businesses to collect backpacks, notebooks, and other supplies. Finally, volunteers are needed in early August to help distribute the kits to families, making the experience welcoming and joyful for both children and parents. If you would like to get involved, please contact <a href="mailto:info@shareofmclean.org">info@shareofmclean.org</a>.

#### 5. Holiday Program

Share's Holiday Program provides a little extra help for our neighbors to celebrate with their families at the end of the year. Each family or individual who is registered and is a regular user of Share's services will receive gift cards in November/December allowing them to shop for their own holiday events and choose what is most needed.

Volunteers are needed to help coordinate our annual holiday program, which begins taking shape in late summer. In the fall, volunteers will help deliver the gifts to our clients, ensuring each family feels remembered and supported during the holiday season. If you are interested in helping, please contact info@shareofmclean.org

# Other Volunteer Opportunities

In addition to client-facing volunteer opportunities, Share volunteers dedicate hundreds of hours to essential behind-the-scenes tasks:

Planning and organizing special events annually:

- o Client registration (December through March)
- o Back-to-school supplies (June through August)
- Holiday program (October through December)
- Purchasing food items from local grocery stores
- Managing food inventory
- Picking up bread and produce from local stores and farmer's markets
- Organizing and stocking pantry shelves
- Sorting clothing, shoes, coats, and household goods
- Managing after-school teen volunteers
- Coordinating and assisting with large food drives
- Identifying and applying for grants
- Organizing activities with faith-based groups, corporations, schools, and civic organizations
- Developing programs to increase awareness of Share services
- Managing the website and social media activities

If you are interested in assisting with these volunteer activities, please send an email to **info@shareofmclean.org** 

## Contact information

For any questions about volunteer roles, please send an email to <a href="mailto@shareofmclean.org">info@shareofmclean.org</a>